Afbeelding met schermopname, Graphics, ontwerp

Automatisch gegenereerde beschrijving

**Jan Lantsoght**

Date of birth: 24/7/1984 **|** Nationality: BE  **|** Gender: Male  **|**

Mereldreef 111, KEERBERGEN, Belgium

**PROPOSED POSITION:** Senior Data Protection Specialist

Jan has over 15 years of experience in the field of data and analytics. His experience includes working as a Senior Business Intelligence Consultant and a Senior Data Architect. He has expertise in Web Analytics and BI tools, and he has experience defining data models. His roles have involved defining data strategy, data governance, and implementing data architectures. Jan demonstrates C1 level proficiency in English.

**WORK EXPERIENCE**



11/2023 - Ongoing

**Service line lead Data & Analytics** - Randstad Digital Belgium

Randstad Digital has decided to transform from a staffing partner into a 'digital enablement partner', assisting companies on their digital transformation journey through a solution approach.  
  
The service line 'Data, AI & Analytics' is part of the new solution offering (besides 'cloud & infrastructure', 'digital & product engineering' and 'customer experience'). As this is an 'emerging business' for the organization, combined with a new way of working (staffing vs solutioning), a tailored approach is required.  
  
The service line lead ensures the organization is prepared to assist our customers on their transformation journey.  
My tasks include the following:  
- Define the vision, mission and strategy for the service line;

- NIS2/ISO27k1 implementation  
- Translate the strategy into tactics and actions;  
- Collaborate with management to align service line goals with overall business objectives;  
- Define solution offering for the service line;  
- Ensure continuous alignment of offering with industry trends;  
- Create an environment that allows people to flourish and fosters innovation;  
- Determine how to differentiate from the competition;  
- Presales engineering support for the sales and talent management teams.



05/2023 - 02/2024

**Senior Data Architect** - OVAM (via Randstad Digital Belgium)

As a senior data architect, coach the internal data architect to jointly devise OVAM's data strategy, covering aspects such as data governance, quality, integrity, and documentation. Also provide solutions to ad-hoc questions like evaluating existing tooling and work processes.



05/2023 - 10/2023

**Data Process Analyst - Data Efficiency Analysis** - Randstad Digital Belgium

The goal is to analyze and propose an action plan to reduce the number of data questions handled manually and come up with alternatives, including automation, tooling, process changes, and standardization. The deliverable will include a comprehensive analysis with proposed action plans, financial business cases, feasibility, change management strategy, and stakeholder involvement. The overall aim is to transition from supplying operational data to management control information.



11/2020 - 03/2023

**Senior Business Intelligence Consultant** - Proximus (via Randstad Digital Belgium)

As BI Consultant, I work in the Group Strategy & Analytics division (GSA), reporting to the BI Hub manager. In this function, I represent GSA in the data transformation program, data privacy committee, segmentation.  
  
- Drive and assist on various initiatives in the BI organisation (related to e.g., data architecture, data governance and PBI framework);  
- Single point of contact for data privacy & ethics within the division;  
- Involved within the segmentation process.



12/2019 - 02/2023

**Data warehouse migration project & BI development (Freelance BI Specialist)**  - LV Solutions BV (Sanofi Belgium)

Work out and integrate path to phase out and replace the existing data warehouse (MS SQL 2005) used for business-critical processes (i.e. market analysis and sales team support). On top of the migration also implement best practices to make the existing data flows more transparent.  
  
- Design roadmap to migrate business-critical data warehouse (and related data flows) to a new environment (using MS SQL Server and SSIS);   
 \* Data architecture (review, advise and implement modifications);  
 \* Data pipelines (redesign pipelines with focus on performance and data quality improvements)  
- Set up environment & migration of existing data flows;   
- Adapt existing BI environment (Microstrategy) to new data warehouse;   
- Extend existing BI dashboards (Microstrategy-based) with additional requirements.



08/2019 - 12/2020

**Business Intelligence Project Lead** - Computer Futures (Atlas Copco)

As part of the Data Excellence Team, manage projects to expose data and/or generate insights on data. This data can impact different domains like production, finance and logistics. As project lead, I’m in contact with different levels of the organisation (up to senior management) and project teams often consist of different people, requiring an agile approach.   
As the team is at the heart of data delivery, it's also responsible to define the path to implement self-service analytics (mainly using MS Power BI), focusing on best practices and strategies on how to enable a smooth roll-out.   
  
- Project management (i.e. feasibility analysis, budgeting, functional and technical requirement gathering and daily project follow-up);   
- Defend approach & budget to key stakeholders (including senior management);   
- Define strategy to implement new ways of accessing data (i.e. move towards self-service analytics);  
- Define a data model to support the reporting requirements.



05/2014 - 08/2019

**ICT Manager & Technical Team Lead** - LV Solutions BV (IM Associates)

Manage all IT-related aspects as well as leading the BI-team  
-Handle day-to-day operational management (planning, follow-up, coaching);  
-Management of the IT infrastructure (architecture on-site and in the cloud);  
-Involved in strategic decisions;  
-Translate strategic decisions to actionable projects;  
-Work out standard operating procedures and policies.



08/2011 - 08/2019

**External IT & BI Consultant** - LV Solutions (IM Associates)

Setup, development & maintenance of new and ongoing BI projects (back end and front end) as well as all administration tasks related to the BI platform  
- Customized software development (web & desktop);  
- BI engineer:  
 \* Define architecture of data warehouse;  
 \* Implement data architecture: data model creation;  
 \* Create SSIS packages to automate ETL processes;  
 \* Optimize for BI access (OLAP structure);  
- Business Intelligence consultant (development and administration):  
 \* Setup data model in Microstrategy (schema layer);  
 \* Create mobile apps based on Microstrategy;  
 \* Create & modify dashboards & reports;  
 \* Maintain environments (development & production).  
  
Used technologies: Microstrategy Enterprise, iOS (iPad/iPhone), MS Azure cloud platform, MS SQL Server (as of version 2008 R2), MS Windows Server (as of version 2008 R2), MS SSIS, MS Access VBA (forms, modules, macros), Silverlight, WCF RIA Services, WPF, HTML, jQuery, JavaScript.



08/2011 - 12/2012

**External IT Consultant** - Freelancer (Smart I.T. Systems)

Add & extend modules on existing website, build standalone website  
  
Used technologies: ASP .Net, SQL, HTML, jQuery, Javascript



11/2010 - 07/2011

**Technical analyst & lead developer** - Altran (Delhaize Group)

- Reengineer the current application and lead developer for the replacing application: data architecture (data model), web services, application, SSIS package & communication with external third party  
- Tools used during analysis: SyBase PowerDesigner, MS Visio  
- Development of the new application uses following techniques:  
 \* application architecture: MVVM  
 \* WPF: C#, XAML, entity framework (.Net 4)  
 \* SQL 2008  
 \* SSIS  
- Quick wins on current application



01/2011 - 05/2011

**Back End Developer** - Altran (IM Associates)

Responsible for the ETL part of a BI project in the pharma sector.  
Parts handled:  
- SSIS package to manage the entire ETL flow automatically  
- Create procedures & setup logic to do the ETL process



05/2010 - 11/2010

**Business Analyst** - Altran (Delhaize Group)

Business Analyst in Proactive Support Team for Master Data  
- Troubleshooting for master data problems to business  
- Evolution projects: minor projects to add additional functionality or solve problems in the master data



02/2010 - 04/2010

**Technical designer & developer** - Altran (GDF Suez)

General development on existing B2B application  
  
- Make minor changes to the existing application  
- Improve performance of the software  
- Implement additional functionalities in the application (reporting, user management)  
- Give feedback to the client on the status of the project



07/2009 - 01/2010

**Technical designer & developer** - Financial Architects

- Resolve issues on one of the key software packets the company offers  
- Analysis and implementation of new functionalities  
- Improve performance of the software  
- Implement improvements if required



07/2008 - 06/2009

**Test Engineer** - Financial Architects

- Setup test environment. Focus was on a fully webbased application to perform stress as well as performance tests.  
- Perform UAT as well as technical tests  
- Perform hands-on tests of the technical robustness of the code



09/2007 - 06/2008

**Expert Trainee** - Belgacom

As an expert trainee, I've taken up the roles of technical analyst & project architect.  
  
- Research to determine which way is most suitable to implement monitoring software for the website of Belgacom, containing more than 10,000 pages.  
- As architect responsible for the technical part of new products and projects. All projects were set in Belgacom's Explore network, focused on the professional market. The purpose was to create complete documentation on the technical solution.

**EDUCATION AND TRAINING**



10/2017 - 08/2019

**Executive Master of Business Administration - EMBA** - Vlerick Business School

09/2008 - 05/2009

**Postgraduate - Business Administration** - HUB - Hogeschool Universiteit Brussel

09/2002 - 06/2007

**Master of Science - Electronics/ICT** - KHBO - Oostende

10/2006 - 05/2007

**Cisco Certified Network Associate (CCNA)** - CVO De Avondschool - Oostende

This course consists of 4 modules. The first 2, for which I'm certified, were provided by KHBO, as an addition to the study of Industrial Engineer. The last 2 I've followed on my own, to complete the whole program.

**LANGUAGE SKILLS**



|  | UNDERSTANDING | | SPEAKING | | WRITING |
| --- | --- | --- | --- | --- | --- |
|  | Listening | Reading | Spoken production | Spoken interaction |  |
| **Dutch** | C2 | C2 | C2 | C2 | C2 | |
| **English** | C1 | C1 | C1 | C1 | C1 | |
| **French** | B1 | B1 | B1 | B1 | B1 | |

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

**DIGITAL SKILLS**



Business Intelligence : Power BI  **|**  MicroStrategy  **|** ETL / Datawarehouse : SSIS  **|** Programming languages : SQL  **|**  Python  **|**  HTML  **|**  JQuery  **|**  Javascript  **|** Databases : Microsoft SQL Server  **|** Systems and platforms : Windows Server  **|**

**COMMUNICATION AND ORGANISATIONAL SKILLS**



**COMMUNICATION SKILLS**



* **Stakeholder Management: Collaborated with management to align service line goals and defended approaches and budgets to key stakeholders, including senior management.**
* **Coaching & Mentoring: Coached an internal data architect, demonstrating an ability to guide and share expertise effectively.**
* **Presales Engineering Support: Provided presales engineering support for sales and talent management teams, indicating an ability to articulate technical concepts to a non-technical audience.**

**ORGANISATIONAL SKILLS**



* **Strategic Planning:** Defines vision, mission, and strategy for a service line, translating strategy into tactics and actions.
* **Project Management:** Managed projects from feasibility analysis and budgeting to daily follow-up, demonstrating an ability to oversee complex initiatives.
* **Process Improvement:** Analyzed and proposed action plans to reduce manual data handling, focusing on automation, tooling, process changes, and standardization.